



## Position description

### Professor (or Associate Professor) French Studies

<b>Position number</b>	
<b>School</b>	French Studies Program, School of Languages, Literatures, Cultures and Linguistics
<b>Faculty</b>	Faculty of Arts
<b>Classification (salary rates)</b>	Level D/E
<b>Work location</b>	Clayton campus
<b>Date document created or updated</b>	16 June 2016

#### Organisational context

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit [www.monash.edu](http://www.monash.edu)

The Faculty of Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The Faculty delivers programs via eight schools and across six campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching.

To learn more about Monash Arts, please visit our website: <http://future.arts.monash.edu/>

#### Position purpose

The advertised position is located within the School of Languages, Literatures, Cultures and Linguistics, one of the largest schools in the Faculty of Arts. Its members conduct research in the disciplines of literary and cultural studies, linguistics and applied linguistics, history and the social sciences, as well as in several interdisciplinary fields. The school's program's offer studies at undergraduate, honours and postgraduate levels. A variety of exchanges, in-country programs and short courses are available to students. The school has a wide network of international connections, engages in international research projects, and is involved in collaborative teaching with partner universities abroad.

French Studies at Monash is a vibrant, research-driven community of undergraduates, postgraduates and lecturing staff with a reputation for pedagogical innovation.

Staff in the French program bring a broad range of specializations to their teaching and research, including literature, film, linguistics, language pedagogy, intercultural communication, society, politics and philosophy, working collaboratively to offer Monash students a cross-disciplinary French studies program with an emphasis on research-led teaching and pedagogical excellence.

French Studies is one of the largest programs in the school, with students at all levels from *ab initio* to CEFR C1+. Students completing a major in French can choose from a suite of elective units which focus on discipline specializations (film, literature, thought, society) with a view to honours and postgraduate study.

**Reporting Line:** The appointee will be accountable to the Head, School of Languages, Literatures, Cultures and Linguistics, Professor Rita Wilson.

## Key responsibilities

The appointee will be expected to:

1. Provide academic leadership in the activities of the program and the school at all campuses on which French Studies is represented, particularly in teaching, research, research training and research supervision
2. Increase the profile of the program, and the school, nationally and internationally, by:
  - enhancing the standing of their research and research training activities
  - achieving successful research outcomes
  - participating prominently in, and initiating, international collaboration in research
  - obtaining national and/or international competitive grants for research activities and securing other sources of research revenue
3. Enhance the quality of the teaching and learning activities of the program and the school
4. Identify and act upon opportunities for advancing the discipline of French Studies
5. Ensure effective interaction between the program and the school and other parts of the faculty and University, particularly in relation to cooperative research activities
6. Participate actively in the school's policy-making and management structure
7. Provision of a continuing high level of teaching and research achievement in a scholarly area (or areas) related to the discipline
8. Fostering the research of other groups and individuals within the organisational unit
9. Playing a leadership role in the development of curriculum areas within the discipline
10. Championing French Studies in the school, faculty and University
11. Supervision of honours and postgraduate research projects
12. Developing policy and being actively involved in administrative and educational matters within the organisational unit and within the university
13. Participating in and providing leadership in community affairs, particularly those related to the discipline, in professional, commercial and industrial sectors where appropriate

## Key selection criteria

### Education/Qualifications

1. The appointee will have:
  - research doctorate in a relevant discipline

### Knowledge and Skills

2. Outstanding expertise in one or more area of French Studies program
3. A leading authority in the discipline
4. Leadership experience in the discipline and/or senior leadership position
5. Outstanding research record (publications and external competitive grants)

6. Excellent record of undergraduate teaching, including curriculum design and program
7. Ability to mentor junior colleagues and researchers, including mentoring of grant applicants
8. Capacity and desire to steer the future direction of the French Studies major

## **Legal compliance**

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.